

Santa Barbara County Teacher Induction Program

Early Completion Option

Policy

In accordance with the California Commission on Teacher Credentialing's (CTC) preconditions for all accredited induction programs, TIP offers and advises participants of an Early Completion Option for "experienced and exceptional" candidates who meet the established criteria below. This option is designed to acknowledge the skills of teachers who have previous teaching experience, whereby the induction experience may be completed in one year rather than the standard two. Upon successful completion of induction requirements as set forth in this policy, candidates are recommended to the CTC for a clear credential.

Selection Criteria

The following criteria must be met as determined by the Teacher Induction Program and the employing district:

- Document a minimum of three years prior teaching experience as the teacher of record. Experience may include but is not limited to graduates of an Intern Program, teaching out of state, or other recent teaching experience.
- Document in writing and submit with the ECO application:
 - Authenticated teacher performance evaluations from 3 years of prior teaching; or
 - A detailed letter from your current District Superintendent, Site Principal, or Human Resource Director describing how you meet the prior teaching experience.
- Submit the completed ECO application, signed and approved by the employing District Superintendent, Site Principal, HR Director, or District Coordinator, attesting to their recommendation and approval as an ECO Year 2 candidate.

The Teacher Induction Program and the employing district retain the right to request additional evidence that may be necessary to determine a candidate's appropriateness for the ECO. Once a completed application has been submitted and approved by **both** the employing school district and the Induction Program Director, ECO candidates will be admitted as a Year 2 candidate.

Completion

The employing district and the induction program are responsible for determining whether a candidate has met all ECO requirements. The ECO candidate must demonstrate that he/she has the knowledge, skills, abilities, and competencies required of all teacher candidates who complete the full-length Induction Program.

Review

The Induction Director will review the candidate's completion evidence and will make the final determination about a candidate's completion. The ECO requirements will be considered satisfied upon successful completion of the required inquiry portfolio(s) and additional online classroom coursework as specified by the Induction Director. If the ECO candidate does not complete the program requirements and/or meet program deadlines, the Induction Director may revoke the ECO status and the candidate will need to complete a second year of the Induction Program.